

The Cyprus Fiduciary Association proudly presents:

Seminar

"EU Sanctions in Practice: Latest Updates and Real-World Case Studies"

Tuesday, December 9th, 2025 | 09:00 - 12:30 | Online - Zoom

Featured Speakers



Michalis Loizou Tax Consultant & Manager -Compliance Officer Elias Neocleous & Co LLC



Dorina Mastora Deputy Compliance Officer Elias Neocleous & Co LLC

#CYFAseminars2025

The Seminar will be conducted in the English Language Participants will receive a Certificate of Attendance for up to 3CPD Unit Hours.

Sponsors













Seminar Aims and Objectives

CYFA is proudly presenting Michalis Loizou and Dorina Mastora for an independent live online (3-hour) seminar titled: "EU Sanctions in Practice: Latest Updates and Real-World Case Studies".

Aims, Objectives & Course Overview

This seminar provides an in-depth and practical overview of the EU sanctions framework, focusing on recent developments, implementation requirements, and real-world enforcement cases. Participants will gain a clear understanding of how to identify, assess, and manage sanctions risks through effective due diligence, screening procedures, and internal governance controls. Through real case studies and interactive discussions, the session will highlight best practices for compliance teams navigating complex, evolving sanctions regimes

The seminar aims to equip participants with the knowledge, tools, and practical insights required to implement effective sanctions compliance frameworks and respond to evolving regulatory and geopolitical developments.

By the end of the seminar, participants will be able to understand EU Sanction Regulation 833/2014:

- 1. Understand the structure and scope of EU sanctions regimes and their interaction with other jurisdictions (e.g., OFAC).
- 2. Identify key legal obligations and compliance expectations for regulated entities.
- 3. Apply risk-based approaches to sanctions screening and due diligence.
- 4. Address practical challenges such as beneficial ownership, intermediary involvement, and complex corporate structures.
- 5. Evaluate real-world case studies to identify red flags and avoid common pitfalls.
- 6. Strengthen internal governance, escalation procedures, and staff training related to sanctions compliance.
- 7. Stay up to date with latest regulatory developments, enforcement trends, and EU restrictive measures.

The following laws and regulations will be outlined:

- The Prevention and Suppression of Money Laundering and Terrorist Financing Law of 2007 as amended – (the AML Law)
- The Law Regulating Companies Providing Administrative Services and Related Matters (the "Fiduciaries Law")
- CY Law The Combating of Terrorism Law of 2019 L75(I)/2019
- Internal Guidelines and Directives issued by the Regulators



- EU Regulations and Directives
- OFAC, FATF and OECD Directives / Recommendations
- UN, EU, and US Sanctions Lists

Assessment Methodology:

For participants:

- Interactive lecture with PPP presentation
- Case Studies / Analysis / Discussion
- Practical scenarios insights to apply concepts
- Q & A Session for in-depth understanding

For Seminar Assessment:

Evaluation form that includes scale rating (1-5) on:

- Seminar Objectives & Learning Outcomes
- Seminar Content
- Seminar Teaching Methods
- Speaker Rating
- Provision for general comments

Who Should Attend

Compliance Officers, AML Officers, Senior Management Officials, Legal and Regulatory Professionals, Risk Managers, Accountants, Auditors, Service Providers, and Regulatory Authorities.



Programme Agenda

| 08:45 – 09:00 | Registration | Speaker |
|---------------|---|---|
| 09:00 – 11:00 | Section 1 - EU Sanctions: Regulatory Landscape & Implementation in Practice • Overview of EU sanctions regime and restrictive measures • Latest updates • Key obligations for regulated entities and service providers | Michalis Loizou & Dorina Mastora |
| 11:00 – 11:15 | Break | |
| 11:15 – 12:15 | Section 2 – Due diligence and sanctions screening requirements Risk-based approach to sanctions compliance Typical Daily Tasks - Challenges Faced when screening for sanctions Screening complexities: beneficial ownership, intermediaries, and high-risk jurisdictions Managing sanctions risks in cross-border transactions Decision-Making Scenarios Interactive case study analysis & group discussion | Dorina Mastora &Michalis Loizou |
| 12.15 – 12:30 | Q & A Session | Michalis Loizou & Dorina Mastora |

*THE MAXIMUM NUMBER OF PARTICIPANTS FOR THE SESSION IS 50 PERSONS. REGISTRATIONS WILL BE HANDLED ON A FIRST COME FIRST SERVED BASIS.

For registrations, please visit our <u>website</u> or complete and sign the registration form attached and submit it to the Cyprus Fiduciary Association e-mail address info@cyfa.org.cy.

Deadline for Seminar Registration: Friday, 5th December 2025.



*Certificates of Attendance will only be issued to participants who have attended the entire webinar and remained logged into the platform for its full duration.

Click here to review the CYFA Payment & Refund policy.

Speakers' Bio

Michalis Loizou

Tax Consultant & Manager - Compliance Officer

Michalis is a qualified accountant, Fellow of the Association of Chartered Certified Accountants ("ACCA") of the UK and member of the Institute of Certified Public Accountants of Cyprus ("ICPAC") and has a BA (Econ) (Hons) degree in Accounting and Finance from the University of Manchester.

He has more than 14 years' experience in audit, plus another 17 years' experience in AML & regulatory Compliance, the provision of administrative services, inclusive of fund administration work, plus tax consulting at senior level. He is included in the Cyprus Securities and Exchange Commission ("CySEC") Register of Certified Persons as he has passed the CySEC Advanced and AML Compliance Officer examinations.

Michalis is the Compliance Officer of E. Neocleous Trust Company Limited and also Manager of its Accounting Department.

Dorina Mastora

Deputy Compliance Officer

Dorina has extensive experience in corporate and regulatory compliance, risk management, and policy development, with a particular focus on client onboarding, the banking sector, sanctions, and corporate governance. She has more than 15 years in banking sector and ten years' managerial experience in the banking sector, including roles with international institutions such as Société Générale, National Commercial Bank, and Raiffeisen Bank, where she was involved in KYC procedures, AML compliance, and corporate operations. Dorina is currently the Deputy Compliance Officer at Elias Neocleous & Co LLC, responsible for ensuring adherence to regulatory requirements, sanctions regulations, overseeing compliance reviews, and managing UBO registration projects. She is also part of the committee AML and Compliance Affairs in CYFA. She has also served as Board Administrator of the University "Eqrem Cabej" Gjirokaster in Albania, contributing to strategic planning and governance matters.



Dorina holds a bachelor's degree in accounting and finance, a master's in finance, and a bachelor's in English literature. She also holds the ICA Certification in AML for ICPAC and CBA Members and the CySEC AML Certification and is included in the Cyprus Securities and Exchange Commission (CySEC) Register of Certified Persons. She is the author of several compliance-related articles published in Mondaq, Cyprus Mail, and Lexology, ranked among the most popular in Cyprus in the compliance category.