

The Cyprus Fiduciary Association proudly presents:

Seminar 5 **Succession Planning Across Generations**

Thursday, 29th May 2025 | 09:00 - 12:30 | Online - Zoom

Featured Speaker



Mrs. Nicky Xenofontos Managing Partner / N. Xenofontos LLC

The Seminar will be conducted in the English Language

#CYFAseminars2025

Participants will receive a Certificate of Attendance for up to 3 CPD Unit Hours.

Sponsors









Seminar Aims and Objectives

CYFA is proudly presenting **Ms. Nicky Xenofontos** for <u>one (1) independent three (3) hour seminar</u> titled: **"Succession Planning for Generations."**

Aims and Objectives:

Passing wealth to future generations is a top priority for many families and business owners, yet the process often leads to financial, emotional, and legal challenges. Planning early and deliberately is crucial, conversations about wealth transfer now start earlier than in previous generations.

The aim of this seminar is to familiarise practitioners with valuable insights and strategies to help clients navigate the complexities of succession planning and ensure a successful transfer of wealth for future generations both from a personal and business aspect.

The overall objective is to provide professionals within the services industry with the necessary knowledge and tools in advising clients on the key strategies for protecting and preserving wealth emphasising that thoughtful and well thought out structures are the cornerstone of a prosperous legacy.

The seminar will cover the following:

- Different succession planning structures (wills, trusts, business continuity)
- Considerations for personal and business succession planning
- Succession planning best practices
- Cypriot and EU legal framework (EU Succession Regulation, Administration of Estates, Wills and Succession, trust laws)

Programme Agenda

08:30 – 09:00	Registration
09:00 - 10:30	Succession planning – where to start? Structures for future succession and planning
10:30 - 10:45	Break
10:45 – 12:15	Best practices, challenges and considerations
12:15 – 12:30	Q & A Session



Who should attend

This seminar has been designed for all professionals (Directors, Auditors, external Accountants, Tax advisors, Legal professionals, Trust service providers, etc) who wish to gain a thorough understanding on the challenges of succession planning.

<u>*THE MAXIMUM NUMBER OF PARTICIPANTS IS 50 PERSONS</u>. REGISTRATIONS WILL BE HANDLED ON A FIRST COME FIRST SERVED BASIS.

For registrations please visit our website or complete and sign the registration form attached and submit it to the Cyprus Fiduciary Association e-mail address <u>info@cyfa.org.cy</u>.

Deadline for Seminar Registration: Tuesday the 27^{th of} May 2025

Click <u>here</u> to review the CYFA Payment & Refund policy.

Speakers' Bio

Nicky Xenofontos

Born and raised in South Africa. She obtained her LL.B in 2004 and LL.M (EU law) 2007 from the University of Leicester, UK.

She is the Founder/Managing Partner of the law firm N. Xenofontos LLC, established in 2019, a boutique, business centric law firm, specialising in corporate, commercial law, intellectual property, insolvency and restructuring, trusts and estates, compliance, regulatory, privacy law and fiduciary services.

Nicky is a certified Trusts & Estates Practitioner (TEP – Chairwoman of the STEP Cyprus Branch (Society of Trust & Estate Practitioners), a certified AML Compliance Officer from the Cyprus Securities & Exchange Commission and licenced Insolvency Practitioner. In November 2023 she was appointed as Vice President of the Trusts Committee of the Cyprus Bar Association.

Major areas of expertise and practice include the setting up and administration of trusts, general legal advice and opinions, estate and inheritance planning, intellectual property corporate insolvency / restructuring, general corporate and commercial law. Another major area of practice and expertise is compliance, anti-money laundering and regulatory matters having advised major corporations and



governmental authorities as well as private clients and firms on their AML, compliance, regulatory matters and is considered as an expert in the field of sanctions. She is proudly co-author of the book titled: Trusts Law in Cyprus: An International Perspective, issued 2022.

Actively participates in the Cypriot House of Representatives Parliamentary Committees on behalf of STEP on matters pertaining to bills of law and formulation of policy for the professional legal industry and has submitted various position papers regarding AML, UBO registries, tax reform and other ancillary matters.

Apart from the above, Nicky is a legal trainer-lecturer on her areas of expertise and regularly holds seminars through the firm's legal training centre - NextStep Legal Training Centre accredited by the Cyprus Bar Association for Continuous Professional Development and also provides in-house training to law firms, accounting, audit firms and to other professional associations and local universities.

She served on the board of directors as a non-executive member of the Housing Finance Corporation, a semi-governmental authority, her tenure having ended in September 2023.