CYFA
CYPRUS FIDUCIARY ASSOCIATION

The Cyprus Fiduciary Association proudly presents:

Seminar 2:

Navigating the New Era of Compliance: Trends, Tech, and Lessons from the Frontlines

Thursday 20th March 2025|09:00 - 12:30|Live-Online, Zoom

Featured Speaker

Sophia Nearchou
Senior Associate / Head of Compliance
Chrysses Demetriades & Co LLC

#CYFAseminars2025

The seminar will be conducted in the English Language.

Participants will receive a Certificate of Attendance for up to 3 CPD Unit Hours.

Sponsors

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Seminar Aims and Objectives

The Cyprus Fiduciary Association is proudly presenting Mrs Sophia Nearchou in an independent live online seminar titled: ***"Navigating the New Era of Compliance: Trends, Tech, and Lessons from the Frontlines."***

Aims and Objectives:

This presentation aims to provide compliance professionals, financial institutions, and industry stakeholders with a comprehensive understanding of the evolving compliance landscape. It will explore emerging risks, technological advancements, and real-world case studies to equip participants with actionable insights to enhance their compliance strategies.

By the end of the session, participants will:

- **Understand Key Compliance Trends** – Gain insights into the future of compliance, including AI, digital assets, ESG, and regulatory shifts.
- **Analyze High-Profile Compliance Failures** – Learn from past enforcement cases to identify common pitfalls and red flags.
- **Explore AI & Technology in Compliance** – Assess the benefits and risks of AI in AML detection and transaction monitoring.
- **Recognize the Importance of Compliance Culture** – Understand behavioral risks, whistleblowing programs, and how to foster a strong compliance culture.

What Participants Can Expect

- **Expert Insights:** A deep dive into cutting-edge compliance trends and real-world enforcement cases.
- **Case Studies & Practical Lessons:** Analysis of major compliance failures and how to avoid similar pitfalls.
- **Interactive Discussions:** Engage in thought-provoking discussions on AI's role in compliance and regulatory expectations.
- **Actionable Strategies:** Practical guidance on strengthening compliance programs and fostering a robust compliance culture.

This session is designed to be highly informative, engaging, and relevant to professionals navigating today's complex regulatory environment.

Assessment Methodology:

For participants:

- Interactive lecture with PPP presentation
- Case Studies / Analysis / Discussion

- Practical scenarios insights to apply concepts
- Q & A Session for in-depth understanding

For Seminar Assessment:

Evaluation form that includes scale rating (1-5) on:

- Seminar Objectives & Learning Outcomes
- Seminar Content
- Seminar Teaching Methods
- Speaker Rating
- Provision for general comments

Programme Agenda

08:30 – 09:00	Registration
09:00 – 10:30	**Part 1: Part 1: The Evolving Compliance Landscape – Trends, Risks & Lessons Learned (1.5 hours)** **1. The Future of Compliance: Trends & Emerging Risks** • AI and automation in compliance: risks vs. opportunities • Crypto and digital assets: compliance challenges • Evolving regulatory frameworks (FATF, EU directives, OFAC trends) • The rise of ESG compliance: intersection with AML & sanctions **2. Case Studies of High-Profile Compliance Failures** • Breakdown of major enforcement actions (e.g., Danske Bank, HSBC, BNP Paribas) • What went wrong? Key compliance failures and lessons learned • Red flags that were ignored—how to spot them in your own organization

10:30 – 10:45	Break
10:45 – 12:15	**Part 2Technology & Culture – The Future of Compliance Effectiveness (1.5 hours)** **3. AI & Technology in Compliance: A Game-Changer or a Risk?** • The role of machine learning in AML detection • Can AI reduce false positives in transaction monitoring? • Regulatory expectations for AI-driven compliance solutions **4. The Human Factor in Compliance: Why Culture Matters** • Behavioral risk: Why employees circumvent compliance policies • Whistleblowing programs and ethical leadership • How to build a strong compliance culture in financial institutions
12:15– 12:30	Discussion / Q & A

The seminar is addressed primarily to Compliance professionals, Directors, both executive and non-executive of companies in Cyprus, legal professionals and corporate secretaries/Administrators, and all interested professionals that need to gain a robust foundation in understanding the complex legal and compliance landscape governing corporate roles, enhancing their competence and confidence in navigating these responsibilities.

***THE MAXIMUM NUMBER OF PARTICIPANTS FOR THE SESSION IS 50 PERSONS. REGISTRATIONS WILL BE HANDLED ON A FIRST COME FIRST SERVED BASIS.**

For registrations please visit our website or complete and sign the registration form attached and submit it to the Cyprus Fiduciary Association e-mail address info@cyfa.org.cy**.**

***Certificates of Attendance will only be issued to participants who have attended the entire webinar and remained logged into the platform for its full duration.**

Deadline for Registration: **Tuesday, the 18th March 2025**

Click here to review the CYFA Payment & Refund policy.

Speaker Bio

SOPHIA NEARCHOU
Senior Associate, Head of Compliance, Chrysses Demetriades and Co LLC

BIOGRAPHY

Sophia is a Senior Associate and the Anti Money Laundering Compliance Officer of our firm.

She has extensive experience in dealing with Anti Money Laundering & regulatory compliance matters and one of her main responsibilities is keeping the firm's function in line with all relevant laws and regulatory requirements and works closely with the Firm's Risk and Reputation Partner.

During the course of her employment she has also gained extensive experience, particularly in cases relating to various sanctions and other restrictive measure regimes, both domestic and international, as promulgated by the UN, the EU the US, and the UK and has been involved in performing due diligence exercises on behalf of and has given legal advice to clients pursuant to the, EU and US sanctions obligations and communication with the relevant authorities for securing authorizations and/or guidance for sanctions matters on behalf of clients.

Further, Sophia offers in-house and external training, as she is a certified trainer by the HDRA.

Sophia has established her expertise in the regulatory compliance and risk management field undertaking various courses and obtaining certifications such as the Financial Services and Regulatory Advanced Examination of the by Cyprus Securities and Exchange Commission (CySEC), which is recognized by the Charted Institute for Securities and Investment (CISI). the examination of CISI on Global Financial Compliance and alongside the Certificate in Global Financial Compliance (Cyprus) which she successfully passed and was awarded the CISI Level 3 Award in Global Financial Compliance. Since then she has been an Associate of CISI.

Following a successful examination, she has obtained the Worldwide recognized and top level certificate in Money Laundering, the ACAMS certificate and is a member of CAMS Cyprus as well as the International Compliance Association's Compliance officer certificate with distinction. She is also a holder of the K2Integrity Sanctions Specialist certification.